


The Flexibility and Trust Survey™



Transforming Culture with Agile Leadership

Flexibility and Agile Leadership significantly improves your organizations ability to adapt to change.

How Agile are your Leaders?

Agile leaders create agile workplaces. Creating an agile workplace can only be achieved with agile and flexible leaders.

Flexible leaders are not only open-minded and adaptable, they are willing to change their minds when faced with new evidence.

Flexible people are self-aware, yet their focus is not on themselves. They focus on others to determine what their needs are and how they can adapt to ensure mutual needs satisfaction. This approach inevitably increases the trust level between individuals.

Increased agility will transform your culture and significantly improve your organization's ability to adapt to change.

Measuring Leadership Agility and Flexibility.

By using the Flexibility and Trust Survey, you will receive valuable observer feedback on a leaders flexibility and ability to build trust. The survey pinpoints areas of growth for more effective relationships and provides tools and recommendations for leaders to become more Agile.

The Survey In-Depth

The survey measures in depth the levels of flexibility and its three sub scales: Interpersonal Warmth, Interpersonal Understanding and Interpersonal Encouragement and measures Trust and its two sub scales: Communication and Consistency.

SECTION 1: Interpersonal Flexibility

Measures the degree to which an individual is approachable and easy to work with, seeks to build mutual understanding, gives encouragement, and their willingness to adapt their behavior to relate well to other people to build a healthy trust based culture.

SECTION 2: Interpersonal Trust

Measures an individual's overall level of trust-building ability as perceived by others. Observers measure the degree to which the individual operates by the eight values that build trust; Respect, Recognition, Receptivity, Disclosure, Honesty, Straightforwardness, Seeks Excellence and Keeps Commitments.

Additional: Development Notes

The Flexibility and Trust Survey is accompanied by a comprehensive Development Notes Report that outlines desired behaviors and development recommendations for increasing flexibility and trust building ability for Agile Leadership.

Support & Facilitation

- Comprehensive participant survey results report
- Workbook to assist with the debrief and action planning.
- Debrief for the participant to digest their results and establish action plans for growth.
- Tools and recommendations to develop interpersonal flexibility and trust building ability.
- Option to continue additional training to instill a flexible, trust-based leadership model in your organization.

Want to find out how to transform your company culture with agile and flexible leaders?

Contact:



CERTIFIED ASSOCIATE

Cindy Ishimoto

Call: 808-375-7344

Email: cindy@cindyishimoto.com

Web: www.cindyishimoto.com